



JOB DESCRIPTION

Job Title: Aha Makav Language Learner/Teacher
Reports to: Lead Language Teacher and Principal
Salary: Per BoE Salary Scale and Policy

Department: AiES
Employment Status: Full-Time Permanent
Driving Classification: Standard

Summary:

The Aha Makav Language Learner/Teacher is responsible for ACQUIRING and promoting the Tribe's Indigenous language. As part of Mojave Language preservation and generational transmission through immersion teaching, the Aha Makav Language Learner/Teacher will utilize a wide variety of resources to enhance student learning. Through a repertoire of teaching strategies and as an advocate of the Mojave culture, the Language Teacher will have a direct impact on students' cultural/language development.

What is the Makav Chuukwarch Language Preservation Department

The Makav Chuukwarch Language Preservation Department is dedicated to preserving and revitalizing the indigenous language and culture of the Fort Mojave Indian Tribe community. Our principles are rooted in fostering a deep respect for cultural heritage, promoting intergenerational language transmission, and ensuring linguistic diversity within our educational system. At Anya itpak Elementary School, our vision is to create a nurturing and immersive learning environment where students can develop fluency in their native language while embracing their cultural identity. We strive to integrate traditional knowledge with modern educational practices, empowering students to become confident, bilingual individuals who can bridge the past and the future, preserving their heritage for generations to come.

Essential Functions:

Aha Makav Language Learner/Teacher shall carry the responsibility in a collaborative learning planning and implementing Aha Makav Language Learner/Teaching Guide. The Aha Makav Language Learner/Teacher be able or willing to learn the Aha Makav Language Guide in accordance with the Makav Chuukwarch Language Preservation Department's principles and vision statement.

Duties, Responsibilities, and Tasks:

- Develop individual and group Makav learning experiences for students.
- The Aha Makav language team shall work together in the continued design and development of the Aha Makav Language Program.
- Collaborate and implement a variety of learning experiences to meet Aha Makav language objectives and individual student needs.
- Become familiar grade level appropriate language learning developed in the Aha Makav Language Teaching Guide.
- Use technology appropriately.
- Participate in developing Aha Makav language curricula.
- Listen to and document all sessions with Aha Makav speaking elders.
- Be willing to learn the Aha Makav language from fluent Aha Makav elders.
- Assist and/or refer school staff with language and culture related questions or material to the appropriate departments or Aha Makav elders.
- Work in direct contact with students daily.
- Help students understand the importance of the Aha Makav language and its connection to the Aha Makav culture and traditions and Aha Makav way of life values.

- Create a healthy, safe, welcoming, and comfortable learning environment that supports student growth and development.
- Create and maintain a respectful and caring classroom climate among all students and between students and adults.
- Work with students to help them learn while monitoring their progress.
- Participate in as needed Aha Makav parent/teacher conferences in coordination with the school calendar schedule.
- Promote and maintain appropriate behavior in the classroom.
- Develop a positive relationship with parents and community members.
- Encourage parents and elders to support students in Aha Makav language growth.
- Conduct Aha Makav family language nights quarterly.

Position Attributes:

- Essential to enjoy working wholeheartedly with students at Anya itpak Elementary School.
- Ability to interact with and maintain positive working relationships with each other and school staff.
- Seek professional learning opportunities as highly recommended by Lead Language Teacher and/or Principal.
- Work under the guidance and instruction of the Lead Aha Makav Language Teacher and Principal.
- Compliance with the Fort Mojave Indian Tribe Personnel Policy and Procedure Manual and drug and alcohol policy.
- Project an image of service and professionalism with a positive attitude.
- Understand and support the relationship between Anya itpak Elementary School and Makav Chuukwarch Language Preservation Department in accordance with the values, mission, and vision statement of the Aha Makav language, culture, and traditions.
- Must satisfy the following health requirements as defined in the Tribe/State/Federal program standards for the care of children:
 1. Successfully pass a pre-enrollment drug test upon hire and yearly.
 2. Successfully pass a tuberculosis test upon hire and yearly.
 3. Provide current immunization verification upon hire.
 4. Must be enrolled member or first descendent of the Fort Mojave Indian Tribe.
 5. Must be committed and determined to learn Aha Makav language and its teaching methodologies.

Education:

- High School Diploma or GED required.
- Valid Driver's License required.
- College credits or degree toward linguistics a bonus.

Physical Demands:

The candidate must be able to move and interact actively within the classroom, including frequent standing, walking, bending, and reaching to engage with students and facilitate activities. Additionally, the position requires the ability to potentially lift and carry materials, equipment, and supplies weighing up to 50 pounds. This may include setting up classrooms, moving educational resources, and handling instructional materials. The physical requirements ensure that the teacher can maintain a dynamic and organized learning environment conducive to student engagement and success.

The Indian Preference Act will be enforced. The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities associated with it. The Fort Mojave Indian Tribe reserves the right to amend and change responsibilities to meet business and organizational needs.