



## JOB DESCRIPTION

**Job Title: Aha Makav Language Teacher**  
**Reports to: Lead Language Teacher and**  
**Principal Salary: Per BoE Salary Scale and**  
**Policy**

**Department: AiES**  
**Employment Status: Full-Time Permanent**  
**Driving Classification: Standard**

### **Summary:**

The Aha Makav Language Teacher is responsible for acquiring and promoting the Tribe's indigenous language. As part of Mojave Language preservation and generational transmission through immersion teaching, the Aha Makav Language Teacher will utilize a wide variety of resources to enhance student learning. Through a repertoire of teaching strategies and as an advocate of the Mojave culture, the Language Teacher will have a direct impact on students' cultural/language development.

### **Essential Functions:**

Aha Makav Language Teacher shall carry the responsibility in developing planning and implementing Aha Makav Language Teaching Guide. The Aha Makav Language Teacher must understand and teach the Aha Makav Language Guide in accordance with the Makav Chuukwarch Language Preservation Department's principles and vision statement.

### **Duties, Responsibilities, and Tasks:**

- Provide individual and group Makav learning experiences for students.
- Aha Makav language team shall work together in the continued design and development of the Aha Makav Language Program.
- Plan, organize and implement a variety of learning experiences to meet Aha Makav language objectives and individual student needs.
- Know and understand grade level appropriate language learning developed in the Aha Makav Language Teaching Guide.
- Know and understand and use technology as appropriate.
- Participate in developing Aha Makav language curricula, using models from other First Nations Tribes.
- Listen to and document all sessions with Aha Makav speaking elders.
- Learning the Aha Makav language from fluent Aha Makav elders, the teaching methods and strategies from consultants, archival materials, other existing language materials and attend trainings and/or conferences.
- Assist and/or refer school staff with language and culture related questions or material to the appropriate departments or Aha Makav elders.
- Work in direct contact with students daily.
- Foster in students the Aha Makav way of life values.
- Help students understand the importance of the Aha Makav language and its connection to the Aha Makav culture and traditions.
- Create a healthy, safe, welcoming, and comfortable learning environment that supports student growth and development.
- Create and maintain a respectful and caring classroom climate among all students and between students and adults.
- Work with students to help them learn and monitor the progress of each student.
- Observe and evaluate student growth and prepare student assessment based on progress from the beginning of the year to the year end.

- • Schedule Aha Makav parent/teacher conferences in coordination with the school calendar schedule.

- Assess student growth and make modifications to enhance student success.
- Promote and maintain appropriate behavior in the classroom.
- Develop a positive relationship with parents and community members.
- Encourage parents and elders to support student in Aha Makav language growth.
- Conduct Aha Makav family language nights quarterly.

**Position Qualifications:**

- Enjoy working wholeheartedly with students at Anya itpak Elementary School.
- Willingness to maintain a high level of competence, exercise discreet judgment, and honor confidentiality.
- Ability to interact with and maintain positive working relationships with each other and school staff.
- Attend trainings/workshops as directed by the Lead Aha Makav Language Lesson. Seek professional learning opportunities as highly recommended by Lead Language Teacher and/or Principal.
- Developer/Teacher/Instructor and/or Principal of Anya itpak Elementary School.
- Work under the guidance and instruction of the Lead Aha Makav Language Lesson Developer/Teacher/Instructor and Anya itpak Elementary School Principal.
- Maintain a professional working relationship with the Lead Aha Makav Language Lesson Developer/Teacher/Instructor and Anya itpak Elementary School Principal and school staff.
- Compliance with the Fort Mojave Indian Tribe Personnel Policy and Procedure Manual and drug c1nd alcohol policy.
- Must satisfy the following health requirements as defined in the Tribe/State/Federal program standards for the care of children:
  1. Successfully pass a pre-enrollment drug test upon hire
  2. Successfully pass upon hire, a physical exam in order to meet the physical demands required for the position.
  3. Successfully pass a tuberculosis test upon hire.
  4. Provide current immunization verification upon hire.
  5. Must be enrolled member or descendent of the Fort Mojave Indian Tribe.
  6. Must be committed and determined to learn Aha Makav language and its teaching methodologies.

**Education:**

- Fluent knowledge and speaking ability of the Aha Makav language.
- Project an image of service and professionalism with a positive attitude.
- Understand and support the relationship between Anya itpak Elementary School and Makav Chuukwarch Language Preservation Department in accordance with the values, mission, and vision statement of the Aha Makav language, culture, and traditions.
- College credits, Associates, Bachelors, Masters.

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**See above.**

**Physical Demands:**

*The Indian Preference Act will be enforced. The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities associated with it. The Fort Mojave Indian Tribe reserves the right to a\_m\_e-na ana cffange respons,MttJes to meet!5usmess anaorgamzat10nal neeas. -----*